**TORONTO LANDS CORPORATION**

**60 ST. CLAIR AVENUE EAST**

**TORONTO, ONTARIO**

**MINUTES OF THE HUMAN RESOURCES, NOMINATING & GOVERNANCE COMMITTEE MEETING**

**HELD IN-PERSON AT TORONTO LANDS CORPORATION OFFICE**

**AND VIRTUALLY VIA MICROSOFT TEAMS**

**February 25, 2025, 5:00 p.m.**

**The following committee members were present:**

Aleem Punja, Citizen Director and Committee Chair (in-person)

John Filion, Citizen Director (virtual)

Dan MacLean, Trustee Director (virtual)

Shelley Laskin, Trustee Director (virtual)

Leola Pon, TDSB Staff Director (virtual)

**The following TLC staff were present:**

Ryan Glenn, Chief Executive Officer (in-person)

Liv Bautista, General Counsel (in-person)

George Kralidis, Head of People and Culture, (in-person)

Markus O’Brien Fehr, Manager, Communications & External Relations (in-person)

Linda Pietrangelo, Head of Corporate Governance & Accountability (in-person)

**The following guests were in attendance:**

Payman Berjis, Citizen Director (virtual)

Jennifer Saville, TDSB General Counsel (virtual)

Stacey Zucker, TDSB Staff Director, (virtual)

1. **Call to Order & Confirmation of Quorum**

There being a quorum present, and the Directors having been given adequate and proper notice of the meeting, the meeting was called to order by Aleem Punja, Committee Chair at 5:00 PM (EST).

1. **Land Acknowledgement**

Aleem Punja, Committee Chair, read the following land acknowledgment:

We acknowledge we are hosted on the lands of the Mississaugas of the Anishinaabe, the Haudenosaunee Confederacy and the Wendat. We also recognize the enduring presence of all First Nations, Métis, and the Inuit peoples.

1. **Declaration of Conflict of Interest**

No conflicts of interest were declared.

1. **Approval of the Agenda/Other Business**

John Filion, seconded by Leola Pon, moved to approve the agenda as distributed.

 The motion carried.

1. **Approval of Minutes of the Human Resources, Nominating and Governance Committee from January 21, 2025**

No errors or omissions were identified.

Dan MacLean, seconded by Leola Pon, moved to approve the Minutes from the Human Resources, Nominating and Governance Committee from January 21, 2025

The motion carried.

## Staff Reports:

1. Conflict of Interest & Confidentiality Policy as Amended and Restated [02-044]

L. Pietrangelo introduced the report and L. Bautista, provided a presentation on the draft revised policy along with noted the various obligations for Directors within the policy. At the conclusion of the presentation, it was outlined that the policy and its various schedules would be circulated to the board for review and completion.

John Filion, seconded by Leola Pon, moved to adopt the TLC Conflict of Interest and Confidentiality Policy as amended and restated.

The motion carried.

**7. Termination of Meeting**

At 6:00 PM, on a motion made by Trustee Shelley Laskin, seconded by Leola Pon, the meeting adjourned.